

Head, Internal Audit: Lagos or Nairobi.

About us...

Cellulant was founded by Ken Njoroge and Bolaji Akinboro in 2002 with its business model initially designed on a napkin. Since 2002, the Cellulant team has learnt, adapted and leveraged their experiences to pivot the business to become the leading payments provider in the Continent. We have 400 staff, are physically present in 18 countries and provide services in 33 (countries).

Our purpose; Create opportunities that accelerate economic growth for all of Africa.

Our mission; Enable seamless payments for businesses, banks and consumers across Africa

Our evolution over the years, from a digital content business, to mobile banking and now to payments has allowed us to build strong relationships and partnerships. We've taken our years of experience and assets acquired over the years to provide a payments platform in the continent that focuses on driving merchant business and digital payments for local, regional and global merchants in the Continent, and digitizing both online and offline payments.

You can read more [about us](#) and our [Group](#) leaders and [Country](#) Champions by making use of the embedded links on this profile.

About the role:

We seek an experienced person to head our Internal Audit function. The Head, Internal Audit will be responsible for the reliability, accuracy, and integrity of management information systems, related policies, plans, procedures and records, as well as their adequacy to effectively accomplish intended objectives.

The Head, Internal Audit will also be responsible for the performance and control of the internal audit function, ensuring that all financial standards, regulations, and statutory provisions are complied with and that the appropriate financial controls are in place to ensure the efficient, effective and proper use of resources. The Head, Internal Audit will report to the Board Audit Committee with a dotted line to the Chief Risk and Compliance Officer.

Competencies & Key Requirements:

- Understanding of Audit policies and procedures, documentation, investigation principles and practice
- Knowledge of risk management techniques and in-depth knowledge of the operations/ activities within a credit guarantee company.
- Ability to exercise confidentiality and discretion
- Strong verbal and written communication
- Strong relationship management skill

Responsibilities:

The role holder would be required to:

- Ensures proper development of a robust risk-based audit and compliance testing.
- Develops and implements the company's annual audit plan.
- Determines the adequacy and effectiveness of established internal controls to prevent and/or detect errors and irregularities.
- Evaluates the internal control systems established to ensure compliance with policies, plans, procedures, laws, regulations, contracts, and ethical business conduct.
- Conducts ad-hoc audit reviews to investigate any areas identified by management.
- Coordinates documentation of audit findings, drafting of audit reports, communication of audit issues and performs follow up actions to ensure that identified issues are promptly resolved.
- Determines the conformity of audits with professional's standards; determine the conformity of presentation and disclosures in financial statements with applicable accounting standards.
- Advises management, on an ongoing basis, on accounting, reporting, control and compliance issues to prevent costly errors and irregularities.
- Evaluates the adequacy of Management's fraud prevention strategies.
- Evaluates and reviews fraud control policies and procedures.
- Prepares relevant reports related to Internal Audit functions
- Reports periodically to the Board of Directors through the Board Audit and Compliance Committee stating the result of its audit and related recommendations, as specified in the internal audit charter and yearly audit plan.

Qualifications & Experience:

- A bachelor's degree in any accounting or social sciences related discipline.
- A Master's Degree in business-related field or management is an added advantage.
- Membership of ICAN, ACCA, or a recognized professional accounting / auditing association is required.
- Minimum of 7 years working experience in an accounting/auditing role is required.

How to apply; Send your applications to jobs@cellulant.io with the subject; Head, Internal Audit.